

Staff Council Monthly Meeting
May 2022

Members Attendance: (_9_ present, _4_ absent – excused)

Executive Council	Council Members	Guest Presenters
Interim President	<input type="checkbox"/> Kimberly Courtney	John Cook, TRAC Update
Megan Fowler	<input type="checkbox"/> Jeff Jennings	
	<input type="checkbox"/> Courtney Karmann	
Acting Past President	<input type="checkbox"/> Ashley Newton	General Attendees
Barbi Spencer	<input type="checkbox"/> Jade Sinnott	Jody Seely
	<input type="checkbox"/> Rhonda Sherman	Kimber Crull
Vice President	<input type="checkbox"/> Teresa Stratman	Cindi Nelson
Jackie Sansone	<input type="checkbox"/> Amy Wallen	Sylvia Dees
		Cody Honse
Secretary		Kevin Walkup
Janessa Buchely		
Treasurer		
Angelica Nuno		

1. Call to Order / Role Call
2. Approval of Minutes – **Minutes approved**
3. Guest Presenters
 - A. John Cook, Total Rewards Advisory Council (TRAC) Update
 - i. **RFP on dental/vision offers are going to be received soon. More to come soon**
 - ii. **Leave plan is still on review**
 - iii. **Comments of concern were expressed on only having one vision provider in Rolla**
4. Reports
 - A. President Report
 - o ISAC Update
 - **Potential BoC meeting in July – details TBD**
 - **Data on exiting employees to be shared next month**
 - a. **Wanting Rolla data – need to discuss with Cindi Nelson**
 - **Leave Plan project is still progressing but no updates at this time**
 - a. **There are a lot of questions on the small details, so those are being worked on**
 - b. **Cultural change may need to be addressed as well**
 - c. **Winter break leave is here to stay for now**
 - d. **Juneteenth is an official holiday this year and is celebrated on the following Monday**
 - o Recap Executive Council Meeting with President Choi and Chancellor Dehghani
 - **Overall the meeting was good and beneficial**
 - **There was a conversation about the equity pay raises, respect in our roles, and a 5 tier leadership and management training**

- **Comments on the climate survey were discussed**
 - a. **67% of survey results were by staff**
 - **827 staff work at S&T**
- B. Treasurer Report (Angelica)
- **Report is attached**
- C. Committee Reports
- Communications Standing Committee (Janessa)
 - **Staff spotlight is up and going thanks to Kimber and this committee!**
 - a. **Send staff spotlight submissions to news@mst.edu or fill out the questionnaire at the bottom of any staff spotlight piece**
 - **FB posts are going strong – busy time!**
 - a. **Highlights are:**
 - i. **Nominations for elections**
 - ii. **Excellence awards**
 - iii. **Staff day**
 - iv. **Scholarship deadline**
 - b. **Upcoming posts:**
 - i. **Cornhole tournament**
 - ii. **Food auction call**
 - iii. **Scavenger hunt**
 - iv. **Countdown to staff day**
 - **Staff day webpages are live at staffcouncil.mst.edu/staff-day**
 - Advocacy Standing Committee (Jeff)
 - **46 nominations (this is total and could be counting multiple submissions)**
 - **Process is being discussed to remove names**
 - **Multiple submissions for one person nominated will have a compilation**
 - Campus Involvement Standing Committee (Amy)
 - **Bingo will be behind the raffle area (the front sun/window room)**
 - **Game room Missouri/Ozark**
 - **Wellness room Meramec/Gasconade**
 - **Needs:**
 - a. **Call for all staff to bring in camping/bbq/picnic theme to help decorate the rooms**
 - b. **Call for games for the game room**
 - c. **Need donations from businesses (there is a donation letter available to help) – reach out to Amy Wallen**
 - d. **There is a sign up sheet for volunteers to help**
 - e. **Still promoting the raffle baskets and the cornhole**
 - **Schedule:**
 - a. **The day before 2-5p for decorating in the rooms**

