Members Attendance: (9 present, 4 absent – excused)

### Executive Council

<table>
<thead>
<tr>
<th>Interim President</th>
<th>Council Members</th>
<th>Guest Presenters</th>
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<tbody>
<tr>
<td></td>
<td>□ Kimberly Courtney</td>
<td>John Cook, TRAC Update</td>
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<td></td>
<td>□ Jeff Jennings</td>
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<td>□ Courtney Karmann</td>
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<tr>
<th>Acting Past President</th>
<th>□ Ashley Newton</th>
<th>General Attendees</th>
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| Barbi Spencer          | □ Jade Sinnott          | Jody Seely                        |
|------------------------|-------------------------|                                   |
|                        | □ Rhonda Sherman        | Kimber Crull                      |

| Vice President         | □ Teresa Stratman       | Cindi Nelson                      |
|------------------------|-------------------------|                                   |
| Jackie Sansone         | □ Amy Wallen            | Sylvia Dees                       |
|                        |                         |                                   |
|                        |                         | Cody Honse                        |

| Secretary              |                         | Kevin Walkup                      |
|------------------------|-------------------------|                                   |
| Janessa Buchely        |                         |                                   |

| Treasurer              |                         |                                   |
|------------------------|-------------------------|                                   |

| Angelica Nuno          |                         |                                   |

1. Call to Order / Role Call
2. Approval of Minutes – Minutes approved
3. Guest Presenters
   A. John Cook, Total Rewards Advisory Council (TRAC) Update
      i. RFP on dental/vision offers are going to be received soon. More to come soon
      ii. Leave plan is still on review
      iii. Comments of concern were expressed on only having one vision provider in Rolla
4. Reports
   A. President Report
      o ISAC Update
         • Potential BoC meeting in July – details TBD
         • Data on exiting employees to be shared next month
            a. Wanting Rolla data – need to discuss with Cindi Nelson
         • Leave Plan project is still progressing but no updates at this time
            a. There are a lot of questions on the small details, so those are being worked on
            b. Cultural change may need to be addressed as well
            c. Winter break leave is here to stay for now
            d. Juneteenth is an official holiday this year and is celebrated on the following Monday
      o Recap Executive Council Meeting with President Choi and Chancellor Dehghani
         • Overall the meeting was good and beneficial
         • There was a conversation about the equity pay raises, respect in our roles, and a 5 tier leadership and management training
• Comments on the climate survey were discussed
  a. 67% of survey results were by staff
• 827 staff work at S&T

B. Treasurer Report (Angelica)
• Report is attached

C. Committee Reports
  o Communications Standing Committee (Janessa)
    • Staff spotlight is up and going thanks to Kimber and this committee!
      a. Send staff spotlight submissions to news@mst.edu or fill out the questionnaire at the bottom of any staff spotlight piece
    • FB posts are going strong – busy time!
      a. Highlights are:
        i. Nominations for elections
        ii. Excellence awards
        iii. Staff day
        iv. Scholarship deadline
    b. Upcoming posts:
      i. Cornhole tournament
      ii. Food auction call
      iii. Scavenger hunt
      iv. Countdown to staff day
  • Staff day webpages are live at staffcouncil.mst.edu/staff-day
  
  o Advocacy Standing Committee (Jeff)
    • 46 nominations (this is total and could be counting multiple submissions)
    • Process is being discussed to remove names
    • Multiple submissions for one person nominated will have a compilation
  
  o Campus Involvement Standing Committee (Amy)
    • Bingo will be behind the raffle area (the front sun/window room)
    • Game room Missouri/Ozark
    • Wellness room Meramec/Gasconade
    • Needs:
      a. Call for all staff to bring in camping/bbq/picnic theme to help decorate the rooms
      b. Call for games for the game room
      c. Need donations from businesses (there is a donation letter available to help) – reach out to Amy Wallen
      d. There is a sign up sheet for volunteers to help
      e. Still promoting the raffle baskets and the cornhole
    • Schedule:
      a. The day before 2-5p for decorating in the rooms
b. Tables can be set up the night before

c. Raffle, bingo, and prizes etc will need to be set-up early at 7a

d. Auction drop-offs at 7a

e. People will need to be monitoring the raffle and prizes area during the opening ceremony

f. Every person available needs to help decorate the day before

  o Election Committee (Courtney)
    • Once to twice a week a recruitment table was present at the Havener Center but it wasn’t as successful as we had hoped
    • 23 new nominees submitted
    • 14-15 vacancies
    • May 20th is the due date for nominees to accept or deny
    • Voting will be open from May 25-June 3 to select nominees

  o Other Committee Updates
    • Portal.office.com is where you can access your Microsoft

5. Open Discussion
   a. Staff Day

6. Meeting adjourned at 11:00 a.m.