

Staff Council Monthly Meeting  
February 2022

Members Attendance: ( \_\_13\_\_ present, \_\_0\_\_ absent)

Executive Council	Council Members	Guest Presenters
<b>Interim President</b>	<input type="checkbox"/> Kimberly Courtney ☺	
Megan Fowler ☺	<input type="checkbox"/> Jeff Jennings ☺	
	<input type="checkbox"/> Courtney Karmann ☺	
<b>Acting Past President</b>	<input type="checkbox"/> Ashley Newton ☺	<b>General Attendees</b>
Barbi Spencer ☺	<input type="checkbox"/> Jade Sinnott ☺	Cindi Nelson
	<input type="checkbox"/> Rhonda Sherman ☺	Jody Seely
<b>Vice President</b>	<input type="checkbox"/> Teresa Stratman ☺	Donna Arthur
Jackie Sansone ☺	<input type="checkbox"/> Amy Wallen ☺	Cindy Heck
		Erica Reven
<b>Secretary</b>		
Janessa Buchely ☺		
<b>Treasurer</b>		
Angelica Nuno ☺		

1. Call to Order / Role Call
2. Approval of Minutes
3. Reports
  - A. President Report
    1. Ad Hoc Climate Survey Committee
      1. Formed by Faculty Senate > **Consists of all faculty members with addition of the President and VP of Staff Council.**
      2. Initiate an ongoing process for assessing campus climate
      3. More details/endorsement sought in March meeting
        - a. **The survey will be open for two weeks.**
        - b. **After the June meeting, the results will be provided to leadership.**
        - c. **End goal is to solicit an on-going process for feedback and if it's consistent feedback, then results keep going to leadership for hope to change.**
        - d. **Feedback is needed before March 24<sup>th</sup> on the survey content.**
        - e. **HR has computers available for staff that may need that resource.**
        - f. **Suggestions were given regarding the survey.**
    2. ISAC Update
      1. UM System Staff Awards
        - a. **System is currently not proceeding with these.**
      2. Paid Leave Policy
        - a. **Potential change to paid leave structures.**

- i. **Currently we have buckets categorized as vacation, sick and personal.**
    - ii. **Proposed change is to have a general PTO category.**
    - iii. **A proposal is going to the board in April, and then April to June would be finalizing the plan.**
    - iv. **If the plan gets approved, it most likely will not go into effect until 2025.**
    - v. **Megan is taking feedback to take back to Jessica at the next ISAC meeting.**
- A. **Past-President Report: No report, but reached out to ISAC for more info.**
- B. **Treasurer Report**
  - i. **Report is attached with meeting minutes.**
  - ii. **Spent \$87.16 on supplies for Earth Day.**
  - iii. **Gift money cannot be taken away. Yay!**
  - iv. **The last scholarships came out of the Chancellor's scholarship fund.**
  - v. **Discussion on how to give a thank you to the donors.**
- C. **Committee Reports**
  - 3. **Communications Standing Committee (Janessa)**
    - 1. **We have three volunteers from the eConnection and FB post we put out for staff members to fill out the volunteer survey by March 8<sup>th</sup> to be entered in a gift card drawing.**
    - 2. **Thanks to Jackie Sansone for securing two gift cards from American Pie Co.**
    - 3. **Staff Spotlight is still in the works. Please encourage people to fill out the spotlight questionnaire.**
  - 4. **Advocacy Standing Committee (Jeff)**
    - 1. **Webpage update: Staff can submit anonymously concerns to the committee**
      - a. **Please email Angelica with feedback on the Qualtrics feedback form.**
      - b. **The form allows for both controlled feedback and free feedback**
      - c. **Next meeting we can vote to implement.**
    - 2. **EPerformance training – Collaborating with HR to provide training in the future. Need feedback from training on February 21<sup>st</sup> to provide to HR. Send feedback to [jenningsje@mst.edu](mailto:jenningsje@mst.edu).**
      - i. **A discussion by advocacy brought an idea to maybe implement a workshop on how to form Smart Goals for the ePerformance.**
      - b. **Updating the Staff Scholarship information for Fall application due date of June 2022**
      - c. **Megan and Jeff will meet with Alysha O'Neil next week on Staff Excellence awards.**
  - 5. **Campus Involvement Standing Committee (Amy)**

1. **Staff Day is now Chillin' and Grillin' (May 25<sup>th</sup>)**
  2. **Involvement is going to start meeting weekly**
  3. **Departments are starting to get involved**
  4. **HR and Staff Council are teaming up to host a Corn Hole Tournament**
  5. **A special eConnection to go out just about Staff Appreciation Day with all the details!**
  6. **Earth Day volunteer sign up sheet still has some spots that need filled, so please volunteer!**
  7. **Victoria Hagni is going to produce a Staff Day video. Meeting with her is on the 24<sup>th</sup>.**
6. **Election Committee (Courtney)**
    1. **Section 7 of the bylaws > there is an election committee of 3-4 members to initiate the recruitment for staff council elections.**
    2. **Courtney needs committee members!**
    3. **Recruitment idea: Be more present and visible.**
      - a. **\$5 Friday lunches together with Staff Council.**
  7. **Other Committee Updates**
4. **New Business**
  5. **Continued Business**
    - a. **Vote on Bylaws**
      - i. **Three bylaws were reviewed and voted on by Staff Council members.**
      - ii. **All three bylaws were passed and are now active bylaws.**
    - b. **Teresa Stratman announced:**
      - i. **March is Women's History Month**
      - ii. **Many events happening this month surrounding Women's History Month (many are hosted by SDI).**
      - iii. **Book club in April hosted by Teresa.**
6. **Meeting adjourned at 10:59 a.m.**