Staff Council Monthly Meeting
February 2022

Members Attendance: (___13__present, ___0___absent)

<table>
<thead>
<tr>
<th>Executive Council</th>
<th>Council Members</th>
<th>Guest Presenters</th>
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<tbody>
<tr>
<td>Interim President</td>
<td>□ Kimberly Courtney ☻</td>
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<tr>
<td>Megan Fowler ☻</td>
<td>□ Jeff Jennings ☻</td>
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<td></td>
<td>□ Courtney Karmann ☻</td>
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<tr>
<td>Acting Past President</td>
<td>□ Ashley Newton ☻</td>
<td>General Attendees</td>
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<tr>
<td>Barbi Spencer ☻</td>
<td>□ Jade Sinnott ☻</td>
<td>Cindi Nelson</td>
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<td>□ Rhonda Sherman ☻</td>
<td>Jody Seely</td>
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<tr>
<td>Vice President</td>
<td>□ Teresa Stratman ☻</td>
<td>Donna Arthur</td>
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<tr>
<td>Jackie Sansone ☻</td>
<td>□ Amy Wallen ☻</td>
<td>Cindy Heck</td>
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<td></td>
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<td>Erica Reven</td>
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<td>Secretary</td>
<td>Janessa Buchely ☻</td>
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<tr>
<td>Treasurer</td>
<td>Angelica Nuno ☻</td>
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1. Call to Order / Role Call
2. Approval of Minutes
3. Reports
   A. President Report
      1. Ad Hoc Climate Survey Committee
         1. Formed by Faculty Senate > **Consists of all faculty members with addition of the President and VP of Staff Council.**
         2. Initiate an ongoing process for assessing campus climate
         3. More details/endorsement sought in March meeting
            a. **The survey will be open for two weeks.**
            b. **After the June meeting, the results will be provided to leadership.**
            c. **End goal is to solicit an on-going process for feedback and if it’s consistent feedback, then results keep going to leadership for hope to change.**
            d. **Feedback is needed before March 24th on the survey content.**
            e. **HR has computers available for staff that may need that resource.**
            f. **Suggestions were given regarding the survey.**
      2. ISAC Update
         1. UM System Staff Awards
            a. **System is currently not proceeding with these.**
         2. Paid Leave Policy
            a. **Potential change to paid leave structures.**
i. Currently we have buckets categorized as vacation, sick and personal.

ii. Proposed change is to have a general PTO category.

iii. A proposal is going to the board in April, and then April to June would be finalizing the plan.

iv. If the plan gets approved, it most likely will not go into effect until 2025.

v. Megan is taking feedback to take back to Jessica at the next ISAC meeting.

A. Past-President Report: No report, but reached out to ISAC for more info.

B. Treasurer Report
   i. Report is attached with meeting minutes.
   ii. Spent $87.16 on supplies for Earth Day.
   iii. Gift money cannot be taken away. Yay!
   iv. The last scholarships came out of the Chancellor’s scholarship fund.
   v. Discussion on how to give a thank you to the donors.

C. Committee Reports
   3. Communications Standing Committee (Janessa)
      1. We have three volunteers from the eConnection and FB post we put out for staff members to fill out the volunteer survey by March 8th to be entered in a gift card drawing.
      2. Thanks to Jackie Sansone for securing two gift cards from American Pie Co.
      3. Staff Spotlight is still in the works. Please encourage people to fill out the spotlight questionnaire.

   4. Advocacy Standing Committee (Jeff)
      1. Webpage update: Staff can submit anonymously concerns to the committee
         a. Please email Angelica with feedback on the Qualtrics feedback form.
         b. The form allows for both controlled feedback and free feedback
         c. Next meeting we can vote to implement.
      2. EPerformance training – Collaborating with HR to provide training in the future. Need feedback from training on February 21st to provide to HR. Send feedback to jenningsje@mst.edu.
         i. A discussion by advocacy brought an idea to maybe implement a workshop on how to form Smart Goals for the ePerformance.
         b. Updating the Staff Scholarship information for Fall application due date of June 2022
         c. Megan and Jeff will meet with Alysha O’Neil next week on Staff Excellence awards.

   5. Campus Involvement Standing Committee (Amy)
1. Staff Day is now Chillin’ and Grillin’ (May 25th)
2. Involvement is going to start meeting weekly
3. Departments are starting to get involved
4. HR and Staff Council are teaming up to host a Corn Hole Tournament
5. A special eConnection to go out just about Staff Appreciation Day with all the details!
6. Earth Day volunteer sign up sheet still has some spots that need filled, so please volunteer!
7. Victoria Hagni is going to produce a Staff Day video. Meeting with her is on the 24th.

6. Election Committee (Courtney)
   1. Section 7 of the bylaws > there is an election committee of 3-4 members to initiate the recruitment for staff council elections.
   2. Courtney needs committee members!
   3. Recruitment idea: Be more present and visible.
      a. $5 Friday lunches together with Staff Council.

7. Other Committee Updates
   4. New Business
   5. Continued Business
      a. Vote on Bylaws
         i. Three bylaws were reviewed and voted on by Staff Council members.
         ii. All three bylaws were passed and are now active bylaws.
      b. Teresa Stratman announced:
         i. March is Women’s History Month
         ii. Many events happening this month surrounding Women’s History Month (many are hosted by SDI).
         iii. Book club in April hosted by Teresa.

6. Meeting adjourned at 10:59 a.m.