

Staff Council Monthly Meeting  
July 14, 2022

Members Attendance: (   37   present,        absent)

Executive Council	Council Members	X Jackie Sansone	General Attendees
<b>President</b>	X Donna Arthur	X Jody Seely	Kevin Walkup
X Megan Fowler	X Kimberly Baker	X Rhonda Sherman	Erica Reven
	X Kimber Crull	<input type="checkbox"/> Teresa Stratman	Jade Sinnott
<b>Acting Past President</b>	X Jeanelle Hemenway	X Sarah White	<b>Jerry Tichenor</b>
X Barbi Spencer	<input type="checkbox"/> Shari Hill		Madison Armstrong
	X Jeff Jennings	<b>Guest Presenters</b>	Kaylie Dean
<b>Vice President</b>	X Joni Matlock	X John Cook, TRAC	Velvet Hasner
Vacant	X Brittney Meyer	X Tritonia Wheeler, HR	Sara Mckee
	X Missy Millspaugh	X Alysha O'Neil, CFO	Lauren Perala
<b>Secretary</b>	<input type="checkbox"/> Shelly Morgan	X Cindi Nelson	Sylvia Dees
Vacant	X Ashley Newton		Kevin Hasner
	<input type="checkbox"/> Ramona Nicewaner		Sarah Sullivan
<b>Treasurer</b>	X Angelica Nuno		Janessa Buchely
Vacant	X Lauren Perala		Paul Hirtz
			Tina Fuller
			Mike Pierce
			Norma-Gene Cottrell
			Nancy Boles

1. Call to Order / Role Call
2. Approval of Minutes **A motion was brought forward to approval last months minutes by Jackie and seconded by Rhonda**
3. Guest Presenters
  - A. John Cook, Total Rewards Advisory Council (TRAC) **Spoke about the proposed leave changes, short term disability & possible buy up plan, & FMLA. This is focused on work life balance and retaining people at the system level. The logistics of the plan is not set in stone and any concerns and questions should be submitted on a survey that will be coming out. Also, there would be a meeting August 11<sup>th</sup> from 9-11 with the people that are working on these changes.**
  - B. Tritonia Wheeler, Human Resources
    - i. Service Recognition Awards **email notification to supervisors & a follow up reminder. Open discussion on how HR can help improve hope employee are recognition.**
  - C. Alysha O'Neil, Vice Chancellor for Finance and Operations
    1. **Talked about the purchase of a polo for every employee on campus**
    2. **Market adjustments**
    3. **Spoke about ideas on a welcome back event**
    4. **Spoke about wanting to get staff & faculty together for an open forum with information.**
    5. **Spoke about merit raises in September**

4. Reports

A. President Report

- ISAC Update **Leave changes**
- Nominations Open for Officers **nominations close Friday**
- Retreat **August 3<sup>rd</sup> from 9-3**

B. Treasurer Report (Angelica) **see attached**

C. Committee Reports

- Communications Standing Committee **N/A**
- Advocacy Standing Committee (Jeff)
  1. Committee to create tool to solicit feedback/questions regarding proposed changes to leave policy **survey to roll out next week**
  2. **Help with getting town hall/ open forum put together with Alysha O'Neil**
- Campus Involvement Standing Committee **N/A**
- Other Committee Updates

5. Business

A. Faculty Representative on Staff Council **voted on moving forward with having a ex officio-14 in favor and 0 against**

B. TBD meeting with Marsha Fischer and Jessica Baker to discuss proposed leave changes **August 11th**

6. Open Discussion **Reminder these meetings are open to all staff!!**

7. Adjourn