

Staff Council Monthly Meeting  
April 2022

Members Attendance: ( \_\_12\_\_ present, \_\_1\_\_ absent) = **(1 excused absence).**

Executive Council	Council Members	Guest Presenters
<b>Interim President</b>	<input type="checkbox"/> Kimberly Courtney	John Cook, TRAC Update
Megan Fowler x	<input type="checkbox"/> Jeff Jennings	
	<input type="checkbox"/> Courtney Karmann	
<b>Acting Past President</b>	<input type="checkbox"/> Ashley Newton	<b>General Attendees</b>
Barbi Spencer	<input type="checkbox"/> Jade Sinnott	Sara McKee
	<input type="checkbox"/> Rhonda Sherman	Carrie Rossy
<b>Vice President</b>	<input type="checkbox"/> Teresa Stratman	Edna Grover-Bisker
Jackie Sansone	<input type="checkbox"/> Amy Wallen	Kevin Walkup
		Cindy Heck
<b>Secretary</b>		Jody Seely
Janessa Buchely		Cindi Nelson
		Nancy Bowles
<b>Treasurer</b>		
Angelica Nuno		

1. Call to Order / Role Call
2. Approval of Minutes – **Approved**
3. Guest Presenters
  - A. John Cook, TRAC Update (Total Rewards Advisory Committee)
    - i. **They have been working on policies for the defined benefit (Pension plan) like discussion on cost of living increases.**
    - ii. **Also working on dental and vision vendors**
    - iii. **He is always open to feedback**
4. Reports
  - A. President Report
    1. Ad Hoc Climate Survey Committee
      1. **Survey opens 04/15/2022**
      2. **eConnection addressed to staff from Staff Council, promoting survey**
      3. **Laptops at staff council Earth Day booth 10a-2p are available to fill out the survey.**
    2. ISAC Update
      1. **Pension discussion. Cost of living adjustment is not a thing that takes place.**
      2. **Concerns about buy-outs**
    3. **Extra comment about maybe partnering with HR to bring different seminars on retirement plans that are set for eligible faculty and staff (i.e. Pension plan, Hybrid plan, Defined Contribution plan). Nothing set in place for this, just an idea that popped up.**

4. Upcoming executive meeting with President Choi – April 22<sup>nd</sup>

1. **Accomplishments:**

- a. **Welcome email to new staff was formed**
- b. **Winter fundraiser**
- c. **Resuming fall and spring staff appreciation days**
- d. **Forming better processes for feedback from campus**
- e. **Forming better relationship with leadership and offices**
- f. **Forming better processes for gaining volunteers and interests**

2. **Staff Concerns: (round robin)**

- a. **Gap in management flow**
- b. **What is system doing to help staff morale**
- c. **Would like less division and more approachability with leadership**
- d. **Need for parking**
- e. **Need for significant pay raises**
- f. **Need for trainings for supervisors and for staff. More support and systems in place**
- g. **Too much work for little pay and little appreciation**

B. Past-President Report (Barbi): **None at this time**

C. Treasurer Report (Angelica): **No change from last month to this month.**

D. Committee Reports

5. Communications Standing Committee (Janessa)

1. **Submissions are needed for Staff Spotlight. Please send names to Kimber Crull at [krox93@mst.edu](mailto:krox93@mst.edu).**
  - a. **Currently the Qualtrics questionnaire form is not managed.**
2. **FB posts have been about upcoming events, professional development opportunities, and climate survey.**
3. **Recirculating posts will be made about Earth Day, Staff Day, Cornhole Tournament and a new one on Safe Space Training.**

6. Advocacy Standing Committee (Jeff)

1. **Survey to solicit anonymous feedback**
2. **Staff Excellence Awards**
  - a. **Three categories**
  - b. **Six staff excellence awards - \$1,000 each**
  - c. **Last year's recipients will receive monetary awards in May (this is a surprise if possible)**

7. Campus Involvement Standing Committee (Amy)

1. **Staff Day Update**
  - a. **Ryan and Kimber (from Marketing and Communications) helping out with eConnections and special emails.**
  - b. **First mass email going out 4.26**

- c. **Still accepting basket donations**
- d. **Cornhole tournament sign-ups are active**

8. Election Committee (Courtney)

- 1. **14-16 seats may need filled for next year**
- 2. **Qualitrics survey went out and 2 more submissions are needed**
- 3. **Nominations are 4/29 – 5/13**
- 4. **Elections made by 6/10**
- 5. **Recruiting table in Havener on 4/20, 4/29, 5/6, 5/11**

9. Other Committee Updates

- 1. **Anyone is open to send information regarding staff to Janessa Buchely, Communications Committee chair, to be considered for sharing on staff council's FB page and/or eConnection.**

5. New Business

6. Continued Business

7. Meeting adjourned: **9:43 a.m.**