Staff Council Monthly Meeting
September 2021

Members Attendance (_11_ present, _2_ absent)

Executive Council
☐ Tom Donnell
  President
☐ Amanda Kossuth
  Past-President
☐ Megan Fowler
  Vice-President
☐ Janessa Buchely
  Secretary
☐ Jackie Sansone
  Treasurer

Council Members
☐ Kim Courtney
☐ Jeff Jennings
☐ Courtney Karmann
☐ Leneisa Parks
☐ Mike Pleimann
☐ Jade Sinnott
☐ Teresa Stratman
☐ Amy Wallen

Outgoing Member
☐ Emily Lasso de la Vega

Guest Presenters
☐ Mindy Allen
☐ Lyndsey Elliott
☐ Jessica Gargus
☐ Laura Woods-Buchanan

General Attendees
☐ Andrea Harris
☐ Ashley Newton
☐ Katrina Maune
☐ Lauren Perala
☐ Monica Kasza
☐ Jody Seely
☐ Sarah Murchie
☐ Erica Reven
☐ Cindy Heck

Absent Excused Absence

1. Call to Order/Role Call
2. Approval of Minutes - Approved
3. Guest Presenters
   a. Lyndsey Elliott, 9:00am – S&T Child Development Center
      -Has wish list items for scholarship program
      -Holiday drive?
      -Recommended that the wish list get communicated by e-connection
- How to reach faculty & staff community for being a sponsor to families in need for the Child Development Center?
  
  Faculty Senate recommended.
  
  - Recommended some contacts and meetings to attend to help share her goal to market the child development center and sponsoring families in need.

b. Mindy Allen, 9:30am – Shared Leave

- Discussed what shared leave is and how to donate. What counts as a catastrophic event. The past, present, and future of how shared leave works. Total donations per campus and current fund balances. Total funds granted.
- Seeking feedback for Option 1 = combining pools and Option 2 = Leave pools as is. There are pros and cons to both.
  
  Questions: Can sick leave be donated? (as of now, no). What group in the Umsystem uses most of the funds? (MU hospital). What can be done to advertise this program better? (Ideas were to send emails to employees that were reaching their max vacation to let them know they could donate if they don’t use it; Bring awareness to employees to count their time so they don’t lose it and waste it; Some voiced that donating to the Umsystem pool would not suit some people.)

c. Jessica Gargus & Laura Woods-Buchanan (from Student Well-Being) – Well-Being Newsletter

- Want to look at the holistic wellness for students and want to include staff in their wellness, too.
- They have a new brochure that includes all information and references
- Working with JED campus
- Their funds are from students so students are priority.
- Monthly newsletters
-Currently, the wellness department is catering to students and faculty and want to get to staff. They need staff help in creating articles and creating the newsletters. How can we go about getting volunteers for staff writers to submit articles.

-Discussion: Laura Woods-Buchanan can attend the communication committee meetings to help move this forward. Advocacy can help, too.

-Email Laura Woods-Buchanan at laurawoods-buchanan@mst.edu for brochures for your office/dept.

4. Reports
   a. President Report – None at this time.
   b. Past-President Report
      i. Chief Human Resources Officer search committee
         -Job got re-posted. Submit questions or concerns to Amanda that she can bring up in the search.
      ii. ISAC (Intercampus Staff Advisory Council) updates
         -Oct. 15 and 26 – Flu vaccine clinics on campus
         -Next ePerformance due for employee side is Oct. 31\textsuperscript{st} & supervisor side is Nov. 30\textsuperscript{th}
         -Enrollment period for medical plans Oct 25- Nov 5
         -Layoff and transition assistance benefits
         -Awareness campaign for getting donations to the staff scholarship
         -Megan will email the staff council group references for employee benefits.
   c. Treasurer Report
      i. TBA (though, only changes should be to Staff Scholarship account; there will also be changes to the Staff Day funds, but not sure when those will be adjusted)
         -Jackie will get account numbers.
-$20 per each staff member that gets vaccinated and uploads their vaccine card will get deposited to the staff scholarship fund.

d. Committee Reports
   i. Communications Standing Committee (TBA)
   ii. Advocacy Standing Committee (TBA)
   iii. Involvement Standing Committee (TBA)
   iv. Other Committee Updates
      -Survey to be sent out one more time and then committees finalized by Amanda and Tom. Will be announced soon.

5. New Business: Provost wants staff to be involved to help resolve issues that were brought up in the open forum.
   -Move from Zoom to Teams.

6. Continued Business
   a. Fall Staff Appreciation: Friday before Halloween we will still have costume contest; raffles and donations; folding fall appreciation into founders week with marcomm.
   b. Welcome Retreat in August (date TBA): Usually welcome new members, meet face to face, talking about committees, have the chancellor and provost and CFO give remarks.
      Will plan to hold that very soon and get out communication.

7. Upcoming Meetings/Adjourn
   a. Chancellor’s Leadership Team meeting, September 28
   b. Monthly HR Meeting, September Meeting TBA, (Sept 29)
      https://hr.mst.edu/updates/agendas/
   c. Next BoC Meeting, September 2 at UMKC,
      https://www.umsystem.edu/curators/meetings/#dates
   d. Faculty Senate Meeting, September 23,
      https://facultysenate.mst.edu/fsmeetings-datesanddetails/
Motion to adjourn: Jackie @ 10:27 am.

Chat:
09:01:22 From Erica Reven to Everyone:
    Good morning!
09:05:35 From Jackie Sansone to Everyone:
    good morning
09:16:56 From Jody Car EE Advising Office to Everyone:
    If I were to donate to the shared leave would it stay on campus or be shared with all of umsystem?
09:28:15 From Erica Reven to Everyone:
    I agree - I think that awareness of this program is lacking.
09:31:46 From Erica Reven to Everyone:
    Great idea, Sarah!
09:38:16 From Amanda Kossuth to Everyone:
    What about also when someone resigns - since their sick leave isn't paid out, can those hours automatically go to the Shared Leave pool?
09:38:34 From Amy Wallen to Everyone:
    Here in my office I am the one who checks on the employees max and lets them know when they get close but I do that as a curtesy
09:40:05 From Erica Reven to Everyone:
    I'd love to see, like, a holiday (thanksgiving?!) donation drive. If we all donated ONE day, the pool would increase significantly!
09:40:36 From Janessa Buchely to Everyone:
    Great idea Erica! Like an annual donation day!
09:41:19 From Megan Fowler to Everyone:
    Love that idea!
09:43:31 From Amanda Kossuth to Everyone:
    I would love to have printouts sent to our office (G6 Library)! :-)
09:43:57 From Amy Wallen to Everyone:
    I would love to have print outs sent to our office also
09:44:44 From Amanda Kossuth to Everyone:
    10 to G6 Library, please
09:44:51 From Amy Wallen to Everyone:
    Can you put that link in the chat
09:45:44 From Janessa Buchely to Everyone:
    25 prints for Geosciences and Geological and Petroleum Engineering - 118 McNutt Hall. Please and Thank you!
09:46:01 From Cindy Heck to Everyone:
    HR (113 Centennial) would like 25. Thank you!
09:46:06 From Laura Woods-Buchanan to Everyone:
    https://wellbeing.mst.edu/resources/browse-resources/
09:46:16 From Laura Woods-Buchanan to Everyone:
link to brochure:
https://wellbeing.mst.edu/media/studentsupport/wellbeing/home/documents/8.25.21%20FacultyStaff%20MWB%20resources%20at%20S&T%20brochure.pdf#210826095940

09:46:20 From Amy Wallen to Everyone:
THank you I will bookmark it

09:49:18 From Erica Reven to Everyone:
YES DEFINITELY VALUABLE

09:49:35 From Jody CArEE Advising Office to Everyone:
Could that be something that our communications committee could participate in?

09:50:22 From Jeff Jennings to Everyone:
Jody - that is a great idea to have the communication committee help.

09:51:26 From Amanda Kossuth to Everyone:
https://staffcouncil.mst.edu/staffsuccesscenter/

09:54:38 From Laura Woods-Buchanan to Everyone:
laurawoods-buchanan@mst.edu

10:11:38 From Amanda Kossuth to Everyone:
We're all about the honesty here (that's why we don't record)

10:11:48 From Erica Reven to Everyone:
I feel the same

10:12:19 From Jackie Sansone to Everyone:
same

10:15:09 From Amy Wallen to Everyone:
I think teams meetings is not as good as zoom

10:15:27 From Amy Wallen to Everyone:
but for documents it is awesome

10:20:18 From Jody CArEE Advising Office to Everyone:
pumpkin carving too?

10:23:00 From Jody CArEE Advising Office to Everyone:
does anyone have the grace contact for the holiday drive to see if we are doing food or toys? and the deadline dates?

10:25:03 From Jody CArEE Advising Office to Everyone:
thanks!