Staff Council Monthly Meeting
December 2021

Members Attendance (___present, ___absent)

Executive Council

President
Tom Donnell

Past-President
Vacant

Vice-President
Megan Fowler

Secretary
Janessa Buchely

Treasurer
Jackie Sansone

Council Members

- Jeff Jennings
- Courtney Karmann
- Jade Sinnott
- Amy Wallen
- Angelica Nuno
- Rhonda Sherman
- Ashely Newton
- (Excused Absence)

Guest Presenters

- (None)

General Attendees
- Cindy Heck
- Kim Courtney
- Jody Seely

General Attendees

1. Call to Order/Role Call (9:01 a.m.)
2. Approval of Minutes - approved
3. Guest Presenters
   a. (None)
4. Reports
   a. President Report
      1. ISAC (Intercampus Staff Advisory Council) updates
         a. Vaccine mandate on hold
         b. We need a 3rd representative to serve on the Annual Report Committee since our past president is not available.
      2. Perks Page (https://www.umsystem.edu/ums/hr/sac/par)
   b. Past-President Report (N/A)
c. Treasurer Report
   i. (See excel sheet attached in email by Jackie on 5 account reports).
      Update: MDC called me and said there was a glitch in the system...... the
      trees are not free. 200 trees = $80.40. They gave us a discount of 12.60
      and took the taxes off. Which means the old balance on that account
      was $285 and is now $204.60.

d. Committee Reports
   i. Communications Standing Committee (Janessa)
      1. Created a new Qualtrics survey for staff council volunteers.
         Found [here](#).
      2. Welcome email draft is ready. This will be included in the email
         with the meeting minutes for council review. – Please send
         feedback to communications committee.
         Email will be sent end of next week to new S&T staff who have
         joined from August until now.
      3. G.R.A.C.E food drive results going out soon. – Courtney Karmann
         will post on FB and send to e-connection by end of week.
      4. Website updates. – slowly making progress, worked on
         membership page and committees page with more updates still
         needed.
   ii. Advocacy Standing Committee (Jeff)
      1. Awarded 3 staff members a scholarship for spring semester – 3
         applied, 3 awarded
      2. Discussed restructuring Staff Excellence Awards with Alysha
         O’Neil – monthly staff awards with monetary awards. More
         ideas on giving new staff members free S&T shirts. Staff Council
         will not be the only ones with input on the pre-mentioned
         awards. Do we need to change bylaws to allow staff council to
         be able to receive awards? We need to receive budget
allowance. Alysha is open to our input. A meeting will take place with executive council and committee chairs to define more what this all looks like.

iii. Involvement Standing Committee (Amy)

1. $385 received from photo shoot fundraiser
2. Thank you cards need to go out for fall staff appreciation day.
3. Thank you cards need to go out for G.R.A.C.E. food drive – departments and deliverers and Chancellor’s office.
4. Thank you cards to the participants in holiday photo shoot.
5. Will get to themes for Spring Staff Day soon.

iv. Other Committee Updates

5. New Business
   a. Review Bylaws
      i. Decrease the time necessary to be able to serve on Staff Council from 1 year to 6 months. - passed
      ii. Ask members to extend their time for 1 year after serving for 2 years.

   b. Staff concerns:

6. Continued Business
   a. Staff Council Members: Just a reminder that attendance at events is important. And if you cannot make it please communicate with either the President or Vice-President so we can mark you excuses.

   b. Staff Council Member Recruitment

7. Proposal to think about changing our meeting times to 90 minutes instead of 120 minutes.

8. Upcoming Meetings/Adjourn
   a. Chancellor’s Leadership Team meeting, Week of the November 15th
   b. ISAC, December 8th
   c. Monthly HR Meeting, TBD https://hr.mst.edu/updates/agendas/
d. Next BoC Meeting, November 18 at UMSL,
   https://www.umsystem.edu/curators/meetings/#dates

e. Faculty Senate Meeting, November 11th,
   https:// facultysenate.mst.edu/fsmeetings-datesanddetails/

Meeting adjourned at 9:38 a.m.