1. Call to Order/Role Call meeting started: 9:03
2. Approval of Minutes
3. Guest Presenters, Mindy Limback and Lishia Stevens
   a. Founders’ Week Discussion, November 1-6
   b. 150th celebration activities: new thing for campus. 1870 Nov 6 first day of school. Always looking for partners. Planned activities: Mon – 11am Miner Days Carnival atmosphere, bring canned food donation – gets a t-shirt. Yard day, relaxed. Tuesday – throwback movie night @ leach. 630 on Tuesday all invited (community) virtual trivia with alumni Wed -scavenger hunt (teams of whomever to participate for prizes) winners announced Friday. Thur – luncheon, free, Havener, with Dr. Gragg
discuss George Ladd the director, plated lunch. Friday – spirit day @ Havener 11-1 free pizza & cupcakes, close the time capsule. Sat – 1pm football game, employees and community get in free. If you want to add anything into time capsule let Lishia and Mindy know. Gold rush 5k – sat oct 16th

c. KT - Get Heather in contact with Mindy about Spirit day for this week.
d. Coordinate Costume Contest with Bookstore Friday before Halloween

4. Reports

a. Past-President Report

i. **Staff Excellence Awards**, [https://staffcouncil.mst.edu/staff-excellence-award/](https://staffcouncil.mst.edu/staff-excellence-award/) Cindy will help distribute.

ii. **Attended Chancellor's Leadership Team meeting on July 27**

   broken up in 2 meetings a month, first meeting is closed to executive members, second meeting is open to staff council with a permanent seat. Staff engagement/ vaccine incentive and next month is global engineering program (5 year prog, lang degree and eng degree, go abroad 1 semester)

iii. **Met with Alysha O'Neil on July 27** raises are now only up to 1%, merit raise only. If you got a promotion you are not eligible. Bonus MAY be possible for Fall 2021. For those who did well on annual ePerformance. Given out in Oct or Nov. Goal is to be more with appreciation and transparent. From Alysha.

iv. **ISAC (Intercampus Staff Advisory Council) updates**

   1. **Met with President Choi and Curators Williams** (said he will come to a football game) and Hoberock on July 29 Retreat at Mizzou, curators came in after. Hoberock is finance chair – is money being utilized in system, etc.
goes to capitol to fight for funding. Chief HR Marsha Fischer – themes: they want to invest in people as an integral part, and not feel like staff are replaceable. HR office is going to be working on career pathways and succession. Prof development, meaningful. Tie it with ePerformance. If you want to move up in career, HR will help you do that. Efficiency and accountability, demonstrate those two areas, will make units eligible for investments. Productivity increase.

2. **MovesSpring**, 
   https://www.youtube.com/watch?v=yh7DJUzDLOU
   Health and wellness presentation – perhaps a platform we may purchase, possible incentive? We are not sure. Combines all the step counters.

**Compliance Training**

Going out by end of this week – compliance sept 10
deadline, gives us a month, Percipio, there are 3 topics;
eyequity in workplace, 2) campus alert safety procedures, 3)
email and IT, 75 min total, 60 min is new material. Not graded, just checks as you go.

3. **Digital Accessibility** – Amber Cheek and Steven Chaffin new policy dev, implemented in fall, updated draft of policy, asking for any feedback, will forward to us. If you click it you will have to take it then and there.

v. **S&T Child Development Center** Lyndsey Elliott, director of day care, reports it is opening in Jan, a few spots available for staff and fac, after Sept, no priority for staff/faculty. Southern
Western Bell Center (old applied language institute). Will have after school care. Please see website for more information.

vi. **Shared Leave Request** from HR via Cindy; wanting to combine all 4 campuses, so now we can use it as a giant pool, my understanding from all 4 campuses, it is being utilized. It would be enough for everyone. Discussion time. Rhonda asked Cindy to bring this to us. Email Cindy with questions. Meeting beginning of next week.

vii. **Nominations for Executive positions** Qualtrics survey sent out today, 12 August. Will be due next Tuesday.

viii. Sign-ups for Committees

b. **Treasurer Report**

   i. **TBA (though, only changes should be to Staff Scholarship account; there will also be changes to the Staff Day funds, but not sure when those will be adjusted)** Cindy needs to deposit, Jacki can help with that.

   c. **Committee Reports**

      i. **Communications Standing Committee (TBA)** none yet
      
      ii. **Advocacy Standing Committee (TBA)** none yet

      iii. **Involvement Standing Committee (TBA)** none yet

      iv. **Other Committee Updates** please see the top. Clorice had to resign. Emily is also leaving, 20 Aug.

5. **New Business**

   a. **Membership Changes** – see above

   b. **Fall Staff Appreciation**

   c. **Founder’s week** – Friday before Halloween, Oct 29th most likely costume contest, raffle, goodie bags. October → shirt sale?
6. Continued Business
   a. Annual Report – very pretty
   b. Welcome Retreat in August (date TBA) maybe not we don’t know. New executive needs to decide. Deadline of Tuesday. Thoughts?
      i. Annual Plan and Goals once committees are elected, council as a group can decide this.

7. Upcoming Meetings/Adjourn
   a. Chancellor’s Leadership Team meeting, August 24 main topic Global Eng program
   b. Monthly HR Meeting, August Meeting TBA,
      https://hr.mst.edu/updates/agendas/ Sept sometime
   c. Next BoC Meeting, September 2 at UMKC,
      https://www.umsystem.edu/curators/meetings/#dates
   d. Faculty Senate Meeting, September 23,
      https://facultysenate.mst.edu/fsmeetings-datesanddetails/

Motion to adjourn – Jackie 10:00 am

CHAT:
From Amanda Kossuth to Me: (Direct Message) 08:58 AM
Courtney Karmann might be a bit late
Leneisa, Jade, Megan are all excused absence
From Me to Amanda Kossuth: (Direct Message) 08:58 AM
got it
From Monica K to Everyone: 09:04 AM
Hi everyone, my audio seems to not be working. But my name is Monica and I’m the New Office Support Assistant for the Department of Arts, Language, and Philosophy. I transferred over from Student Health. I’ll just be listening in today without my audio and video :D
Good to be here!
From Me to Amanda Kossuth: (Direct Message) 09:05 AM
I am doing minutes
From Amanda Kossuth to Me: (Direct Message) 09:05 AM
Thank you!!
From Barbi Spencer to Everyone: 09:07 AM
well now I *have to know * what the movie is...
From Lishia Stevens to Everyone: 09:12 AM
From Barbi Spencer to Everyone: 09:33 AM
I would like to make a blanket statement for everyone to share. The Office of Equity and Title IX does not handle Compliance Training. If you have issues with the test, contact your friendly HR representative, not me ;)