

November Meeting Minutes

November, 14th, 2019

Members Attendance (19 present, 2 absent)

<input type="checkbox"/> Barbi Spencer President	<input type="checkbox"/> Angie Pfeifer	<input type="checkbox"/> Lisa Winstead
<input type="checkbox"/> Amanda Kossuth Vice-President	<input type="checkbox"/> Amber Stienbarger	<input type="checkbox"/> Lynne Davidson
<input type="checkbox"/> Jada Wan Secretary	<input type="checkbox"/> Jacquelyn Sansone	<input type="checkbox"/> Becky Boggs
<input type="checkbox"/> John Cook Past President	<input type="checkbox"/> Jennifer Pratt	<input type="checkbox"/> Sarah Murchie
<input type="checkbox"/> Erica Reven Treasurer	<input type="checkbox"/> Jody Seely	A Shannon Cox
	EA Katie Tucker	<input type="checkbox"/> Stephanie Fann
	<input type="checkbox"/> Kevin Green	<input type="checkbox"/> Velvet Hasner
	<input type="checkbox"/> Cindy Heck	Special Guests:
	<input type="checkbox"/> Lisa Story	Cody Honse

1. Call To Order:
 - A. The meeting was called to order at 9:09 am by Barbi Spencer.
 - B. Attendance
2. Approval of Minutes
 - A. Motion to accept the October minutes by Barbi Spencer. Seconded by Jacquelyn Sansone. Motion unanimously approved.
3. Officer Reports:
 - A. President Reports:
 - i. Change in Staff Council Membership: Krystal Hull had to leave staff council due to relocation. Cindy Heck has replaced her.
 - ii. Fall Festival: Evaluations & Suggestions
 - Advertise for Pumpkin Decorating Contest more or stop doing it
 - Jumpstart positions quicker for the Campus Involvement Chair and the Treasurer
 - Have past Campus Involvement Chair still ask for donations before the new person takes over the position
 - Making the celebration simpler with just hot chocolate, candy, and going around campus to hand these items out; that way it doesn't take away from the spring Staff Day
 - Keeping the celebration as is because it allows those who can't make it in the spring to come in the fall
 - Holding the celebration permanently indoors because the weather is a prohibiting factor in terms of attendance
 - Send out survey to staff to see what they like, don't like, and what they would want o change
 - Need more executive/administrative personnel to participate
 - Change how we display the costumes for the costume contest
 - iii. Chartwells
 - Donated turkey dinners to the Fall Festival celebration
 - Need to figure out how many turkey dinners they donated and how we are going to distribute them

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-Idea to possibly donate to staff who are housing international students during the holidays

B. President Reports: Committees

CCDI:

- Addressed the Mizzou tweet; Mizzou Athletics participated in a campaign for the NCAA for diversity and inclusion. They posted a tweet of pictures of athletes with identifying statements such as: "I am a..." For the racially/ethnically diverse, the statements made for them in comparison to their white counterparts were poor and distasteful.
- Discussed how it relates to Missouri S&T, and what procedures are in place so that it doesn't happen here.
- Reviewed the UM System Wide Sexual Misconduct Survey and will be coming up with initiatives to address the concerns made.

TRAC:

- Didn't meet this month but will be meeting the next month in person
- Will be reviewing the Collective Rules & Regulations

ISAC:

- Will be starting UM System Wide Staff Awards
- Presented to the UM System President, President Mun Choi, and he agreed to fund it substantially so staff can be highlighted in various areas
- Logistics in regards to rubrics to use is still being reviewed but will be finalized in the near future; tentatively to be ready by May 2020
- Tentatively the rubric will include several categories in which any staff member can fit in or exemplify in the various workplaces; the nominations will be reviewed by the committee and Human Resources will help in awarding these individuals
- Discussed having more interactions with the Board of Curators to have regular contact to highlight staff of the UM system

C. Past President Report:

CPAC (Campus Performing Arts Series Committee):

-Looking for prospects for the 2020-2021 year to bring to campus
-If you know of anyone or would like someone to bring here, then please reach out to John Cook.

D. Treasurer Report:

-Total Cost for Fall Festival: \$234.00
-Events Account: \$6,235.49
- Didn't sell any shirts at Fall Festival; discussed what we can do to clear our inventory
-Jacquelyn Sansone motioned that the shirts be included for the department appreciation or staff council award. Lisa Winstead seconded the motion. Motion unanimously approved.

E. Secretary Report

-Nothing to report.

F. Additional Committee Reports: Step- Up Committee

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- Starting a wooden token program to recognize individuals who step- up
 - The way it works is that your department would get a bag of tokens, and then give them out to individuals who step up. They would then take that token to Miner Wellness for a prize and then fill out a form explaining how they received the token.
 - If you or your department is interested in participating, please reach out to Lynn Davidson.
4. Standing Committee Reports
- A. Advocacy:
 - Launched food pantry and have had participants, as well as, donations (monetary and food)
 - Community Cart name approved.
 - Formal announcement for the food pantry will be made on e-connection
 - No plans for it to change in terms of operation.
 - Committee will be meeting this week.
 - B. Campus Involvement:
 - Food Drive:
 - Food and Toy Drive are split between two organizations; Food is going to Grace and Toys are going to Give Christmas (Rolla Chambers of Commerce)
 - Collecting cash donations, food, and toy donations
 - Campus-wide departments are encouraged to participate; we are not just collecting at the Chancellor's Holiday Dinner
 - Volunteer sign-in sheet will be distributed to determine who will help picking up items
 - Pick-up date is set for December 6th.
 - C. Communications:
 - Nothing to report.
5. New Business:
- A. Volunteer Interest Form
 - Form has been drafted and is under the 'About' section on the Staff Council website.
 - B. Spring Staff Day
 - Want to send out donation requests to businesses
 - Plan to create/update letters and a complete business list
 - In the letter, want to include the # of employees; also, set a preliminary date and then follow up again with the businesses.
 - C. Fundraising Committee
 - Public House event, Pints for a Purpose, is set for May 27th
 - D. Chancellor's Holiday Brunch
 - It is set for December 3rd.
6. The next official Staff Council Meeting will be held on December 12th, 2019.
Involvement Meeting: TBD
Advocacy Meeting: Nov. 21st, 2019 – 2pm-3pm.
7. Motion to adjourn meeting by Jacquelyn Sansone. Lisa Winstead seconded the motion.
Meeting adjourned at 10:14 a.m.