

Member Attendance

John Cook, Chair	Rebecca Birkner
Beth Abner Past Chair	Bea Bonebrake
Barbie Spencer Vice Chair	Rhonda Drennan
	Tom French
	Velvet Hasner
	Jennifer Ice
	Jackie Sansone
	Amber Stienbarger
	Simone Waldon
	Lisa Winstead

1. The meeting called to order at 9:00 a.m.
 - a. Attendance
 - b. Motion to accept the November minutes made by Jackie Sansone, Second by Rebecca Birkner; Motion Unanimously Approved.

2. Reports:
 - a. Faculty Senate/Student Council
 - o No report
 - b. Chair Report
 - o Membership changes
 - Stephanie Lewis resigned
 - New member Trini Lilly
 - o Intercampus Staff Advisory Council (ISAC)
 - Working on collecting what each campus does for staff recognition and a definition of Shared Presence and what it means for staff
 - Working on a plan to make staff updates to the BofC. What kind of items would we want to highlight in those reports.
 - o Total Rewards Advisory Committee (TRAC)
 - No report
 - o Chancellor Search Committee
 - Search progressing
 - Interviews next week

- c. Vice-Chair Report
 - No report
- d. Treasurer Report
 - No report
- e. Committee Reports
 - Involvement Standing Committee
 - Grace drive successful, helped over 400 families - thank you
 - Most creative entry - admissions
 - Most items donated - CARE
 - Staff Day theme - received a few ideas
 - Next meeting December 20 Communications Standing Committee
 - Communications Standing Committee
 - Simone and Velvet bringing back new hires and transfers in e-Connection effective today. Will be done monthly
 - Send gift or welcome to new staff
 - Advocacy Standing Committee
 - No new items
 - ISAC brought up that ISAC and HR deal with some of the same problems. So proposed working more closely with HR
 - Insurability form for beneficiary insurance
 - Students have uCARE but nothing in place for faculty/staff - want to look into what kind of resources would be available for this and what we could do
 - Fundraising Committee
 - Staff gear/clothing line through Johnny Mac's - was vetted through communications and Cuba Plain greenlight go. Will have a future discussion on where the proceeds will go from this
 - Parking Committee
 - Parking fines raising to \$30.00
 - Meter fees raising..no date yet

3. New Business
 - a. Staff recognition and awards: awards are limited by occupational group, but nothing specifically highlighted such as a trait, volunteerism, going above and beyond etc. Looking at reevaluating these - send in ideas on options to expand/reevaluate. Funds for these supported by the chancellor. Restructuring awards categories, etc.
 - o evaluate scholarship and how to make that more efficient
 - o more pointed questions with word count
 - o break them up into categories?
 - b. Staff spotlight - twice monthly starting next month; shared through e-connection, facebook page
 - c. Send ideas on updates for composition of staff council

4. Next meeting is January 10, 2019 at 9:00am in the Meramec/Gasconade Room, Havener Center.

5. Motion to adjourn made by John Cook, Seconded by Barbi Spencer.