Member Attendance
John Cook,  
**Chair**  
Barbie Spencer  
**Vice Chair**  
Jessica Boles  
**Treasurer**  
Theresa Busch,  
**Secretary**  
Bea Bonebrake  
Rhonda Drennan  
Tom French  
Velvet Hasner  
Jennifer Ice  
Joe Tupper  
Lisa Winstead

1. Meeting called to order at 9:04 a.m. by John Cook.
   - Attendance
   - Approval of October minutes by Jessica Boles and seconded by Tom French

2. Reports:
   a. Faculty Senate/Student Council
      - No report
   b. Chair Report
      - Membership changes
        - Debra Dixon resigned
        - Interim in progress
      - Intercampus Staff Advisory Council (ISAC)
        - HR is working on retirement plan
        - Issues with moral of staff
      - Total Rewards Advisory Committee (TRAC)
        - Federal student loan forgiveness available
        - New proposed retirement plan for new employees
        - Defined contribution with 100% match up to 8%
        - Automatic enrollment at 8% with option to adjust
        - 3 year vesting period
        - Total contribution of 16% (national recommendation 15%)
        - Proposed plan going before the board on November 15, 2018
        - Value Proposition – developing universal goals for success
iv. Chancellor Search Committee
   - Posted profiles and staff descriptions
   - Reviewing candidate pool

c. Vice-Chair Report
   - Open forum
   - Discussed lactation rooms available on campus

d. Treasurer Report
   - Working on budget

e. Committee Reports
   i. Involvement Standing Committee
      - Thanked everyone for the help on Staff Fall Appreciation
      - E-mail for comments or suggestions
      - Discussed option of changing date
      - G.R.A.C.E. pickup ends November 23rd
      - Chancellor’s Holiday Luncheon December 5th
   ii. Communications Standing Committee
       - More members needed
       - Creating flyer for G.R.A.C.E. (information in e-connection)
   iii. Advocacy Standing Committee
       - Scholarship deadline is next Friday
       - Need to formalize scholarship process
   iv. Fundraising Committee
       - Members needed
   v. Parking Committee
       - Discussed e-mail on F lot
       - Amnesty day for parking tickets is around December 5th
       - Rate is raising
       - No maximum time on meters
       - Vehicles will be towed on the 6th ticket (12 month period)

3. New Business
   - Bylaw Revisions
     - Update titles (President, Vice-President)
     - Membership composition (members at large, occupational groups, etc.)
     - Chair ex officio membership in stand committees
     - Allowed up to 3 unexcused missed meetings
   - Upcoming events
Meeting Minutes

- G.R.A.C.E. donation drive
- Chancellor Holiday Luncheon December 5th
- St Pat’s (special design on sweatshirts)
- Post St Pat’s cleanup
- Spring Appreciation
  1. Theme (sent out requesting ideas from campus)
  2. Date

4. Upcoming Meetings
   - Involvement Committee – November 8th
   - Faculty Senate –
   - Intercampus Staff Advisory Council Meeting – December 11th
   - Fundraising Committee –
   - Involvement Committee – December 6th
   - Advocacy Committee – November 29th
   - Staff Council Executive Committee – November 30th
   - Staff Council Monthly Meeting – December 13th

5. Next meeting is December 13, 2018 at 9:00am in the Meramec/Gasconade Room, Havener Center.

6. Motion to adjourn made by Tom French, Seconded by Barbi Spencer. Meeting Adjourned at 10:45 a.m.