

Member Attendance

John Cook,

Chair

Barbie Spencer

Vice Chair

Jessica Boles

Treasurer

Theresa Busch,

Secretary

Bea Bonebrake

Rhonda Drennan

Tom French

Velvet Hasner

Jennifer Ice

Joe Tupper

Lisa Winstead

1. Meeting called to order at 9:04 a.m. by John Cook.
 - Attendance
 - Approval of October minutes by Jessica Boles and seconded by Tom French

2. Reports:
 - a. Faculty Senate/Student Council
 - i. No report
 - b. Chair Report
 - i. Membership changes
 - Debra Dixon resigned
 - Interim in progress
 - ii. Intercampus Staff Advisory Council (ISAC)
 - HR is working on retirement plan
 - Issues with moral of staff
 - iii. Total Rewards Advisory Committee (TRAC)
 - Federal student loan forgiveness available
 - New proposed retirement plan for new employees
 - Defined contribution with 100% match up to 8%
 - Automatic enrollment at 8% with option to adjust
 - 3 year vesting period
 - Total contribution of 16% (national recommendation 15%)
 - Proposed plan going before the board on November 15, 2018
 - Value Proposition – developing universal goals for success

- iv. Chancellor Search Committee
 - Posted profiles and staff descriptions
 - Reviewing candidate pool
- c. Vice-Chair Report
 - Open forum
 - Discussed lactation rooms available on campus
- d. Treasurer Report
 - Working on budget
- e. Committee Reports
 - i. Involvement Standing Committee
 - Thanked everyone for the help on Staff Fall Appreciation
 - E-mail for comments or suggestions
 - Discussed option of changing date
 - G.R.A.C.E. pickup ends November 23rd
 - Chancellor's Holiday Luncheon December 5th
 - ii. Communications Standing Committee
 - More members needed
 - Creating flyer for G.R.A.C.E. (information in e-connection)
 - iii. Advocacy Standing Committee
 - Scholarship deadline is next Friday
 - Need to formalize scholarship process
 - iv. Fundraising Committee
 - Members needed
 - v. Parking Committee
 - Discussed e-mail on F lot
 - Amnesty day for parking tickets is around December 5th
 - Rate is raising
 - No maximum time on meters
 - Vehicles will be towed on the 6th ticket (12 month period)
- 3. New Business
 - Bylaw Revisions
 - Update titles (President, Vice-President)
 - Membership composition (members at large, occupational groups, etc.)
 - Chair ex officio membership in stand committees
 - Allowed up to 3 unexcused missed meetings
 - Upcoming events

- drive
 - Chancellor Holiday Luncheon December 5th
 - St Pat's (special design on sweatshirts)
 - Post St Pat's cleanup
 - Spring Appreciation
 1. Theme (sent out requesting ideas from campus)
 2. Date
4. Upcoming Meetings
- Involvement Committee – November 8th
 - Faculty Senate –
 - Intercampus Staff Advisory Council Meeting – December 11th
 - Fundraising Committee –
 - Involvement Committee – December 6th
 - Advocacy Committee – November 29th
 - Staff Council Executive Committee – November 30th
 - Staff Council Monthly Meeting – December 13th
5. Next meeting is December 13, 2018 at 9:00am in the Meramec/Gasconade Room, Havener Center.
6. Motion to adjourn made by Tom French, Seconded by Barbi Spencer. Meeting Adjourned at 10:45 a.m.