

Staff Council Monthly Meeting
January 2022

Members Attendance (__present, __absent)

Executive Council	Council Members	Guest Presenters
<i>President</i>	<input type="checkbox"/> Jeff Jennings	➤ Cindi Nelson, Chief HR Officer
Tom Donnell	<input type="checkbox"/> Courtney Karmann	General Attendees
<i>Past-President</i>	<input type="checkbox"/> Jade Sinnott	<input type="checkbox"/> _____
Vacant	<input type="checkbox"/> Amy Wallen	
<i>Vice-President</i>	<input type="checkbox"/> Angelica Nuno	
Megan Fowler	<input type="checkbox"/> Rhonda Sherman	
<i>Secretary</i>	<input type="checkbox"/> Ashely Newton (e)	
Janessa Buchely		
<i>Treasurer</i>		
Jackie Sansone		

1. Call to Order/Role Call

- a. **Excused: Rhonda Sherman, Janessa Buchely, Courtney Karmann, Amy Wallen**

2. Approval of Minutes

3. Guest Presenters

- a. **Cindi Nelson, Chief HR Officer**
- b. **John Cook, Total Rewards Advisory Council Advocate**

4. Reports

a. President Report

1. ISAC (Intercampus Staff Advisory Council) updates

- a. **Possible employee satisfaction survey: suggested time frame before spring semester and the end of the summer. (MU and UMSL are initiating on 1/12/22)**

- b. Possible Employee incentive referral program :**
Small dollar amount for new employee that makes it through . Not to be communicate for wide knowledge. It is just being vetted currently for possible implementation.
- c. Faculty, Staff, and Student pregnancy policy updated (CRR). Possible implementation will be either April or June.**
- d. Review of current dental and vision plans at system level. They have heard from some vendors, so next steps are meetings with those vendors to talk about specifics.**

b. Past-President Report (N/A)

c. Treasurer Report

d. Committee Reports

i. Communications Standing Committee (Janessa)

- 1. Welcome letter went to 60 new staff members.**
- 2. Staff spotlight: still working with Velvet to solidify our collaboration.**
- 3. Website updates.**

ii. Advocacy Standing Committee (Jeff)

- 1. Working with HR to provide some ePerformance training for staff. Initial training is open to any member of staff council and then makes it available to all staff. Still brainstorming with HR on what this looks like.**
- 2. Discussed restructuring Staff Excellence Awards with Alysha O'Neil. - Follow up: Discussed with Amy and Tom about the Excellence Awards and the Advocacy committee will be responsible for these awards. This gives more time for the Involvement committee to focus on the Staff Appreciation Day.**

3. Discussed putting a link on the website for staff to use to make the Advocacy committee aware of staff concerns in addition to the email.

iii. Involvement Standing Committee (Amy): Other Committee Updates

1. Earth day planning: 200 trees
2. Spring staff day

5. New Business

6. Continued Business

- a. Perks Page (<https://www.umsystem.edu/ums/hr/sac/par>)

7. Upcoming Meetings/Adjourn