1. Call to Order/Role Call
2. Approval of Minutes
3. Guest Presenters
   a. Alysha O’Neil - Update on Staff Satisfaction Focus Groups
   b. Laura Woods-Buchanan – Staff Wellness Connection Newsletter
4. Reports
   a. President Report
      i. Chief Human Resources Officer search committee:
      ii. ISAC (Intercampus Staff Advisory Council) updates
         1. Concerns about data storage
         2. HR Update on Layoff Transitions policy
            a. Policy reduction:
               i. 20 weeks to 15 weeks for COBRA
ii. $50K to $20K

3. Review of employee leave to identify cost savings
4. Ran a survey with follow-up focus groups with HR to determine how to increase staff morale.

iii. Chief Diversity Officer search committee - concluded

b. Past-President Report (N/A)
c. Treasurer Report
d. Committee Reports
   i. Communications Standing Committee (Janessa)
   ii. Advocacy Standing Committee (Jade)
   iii. Involvement Standing Committee (Amy)
   iv. Other Committee Updates

5. New Business
   a. Staff Council Membership (Bylaws: Section 5 article D)
   b. Staff Council Member Recruitment
c. Vote on new member for council:
      i. Angelica Nuno
      ii. Rhonda Sherman
      iii. Ashely Newton
d. Review Bylaws
      i. Decrease the time necessary to be able to serve on Staff Council from 1 year to 6 months.
      ii. Increase membership time to serve from 2 years to 3 years with a year time off after fulfilling 3 years. - tabled until next meeting
e. Staff concerns:
      i. The raise for staff, while appreciated, will be offset by the increase cost of insurance.
      ii. The possible implementation of the federally mandated mask and vaccine implementation by UM System on December 8th.

6. Continued Business
   a. Grace Food Drive
b. Staff Advancement Activities

7. Upcoming Meetings/Adjourn
   a. Chancellor’s Leadership Team meeting, Week of the November 15th
   b. ISAC, December 8th
   c. Monthly HR Meeting, TBD https://hr.mst.edu/updates/agendas/
   d. Next BoC Meeting, November 18 at UMSL, https://www.umsystem.edu/curators/meetings/#dates
   e. Faculty Senate Meeting, November 11th, https:// facultysenate.mst.edu/fsmeetings-datesanddetails/