



## Member Attendance

John Cook,

**President**

Barbie Spencer

**Vice President**

Jessica Boles

**Treasurer**

Theresa Busch

**Secretary**

Rebecca Birkner

Bea Bonebrake

Stephanie Fann

Tom French

Velvet Hasner

Jennifer Ice

Amanda Kossuth

Clorice Reyes

Jackie Sansone

Amber Stienbarger

Joe Tupper

Simone Waldon

## Guest Attendance

Jada Wan

1. The meeting was called to order at 9:00 a.m. by John Cook.
  - a. Attendance
  - b. Motion to accept the February minutes made by Jackie Sansone, Second by Barbi Spencer; Motion Unanimously Approved.
2. Reports:
  - a. President Report
    - Membership Changes
      - Rhonda Drennan left Missouri S&T
      - Michele Warren left Missouri S&T
      - Beth Abner left Missouri S&T
      - Trini Lilly stepped down
    - Chancellor Search Committee
      - Started interviews
      - Evaluating candidates list
      - Will be moving to a new phase in April
      - Communications coming out in two weeks
    - Total Rewards Advisory Committee (TRAC)
      - New retirement plan proposal is moving forward and finalized
      - Current retirement plan fees are not visible and being adjusted on how fees will be seen
      - Shared leave program has a 0 balance at this time



- Staff would like testimonials from staff who received shared leave
- Doing seminars to educate on total rewards
- Discussion on thanking donators who donated to shared leave program
- Meeting with the Chancellor
  - Gave Exec Committee an idea of current state of affairs
  - Budget is an issue and being looked at
- Intercampus Staff Advisory Council (ISAC)
  - Finding mission statement and moving forward
- Executive Officer Meeting
  - Excellence awards – 250 word limit
  - Looking at continue how they are or members at large or GS scale
  - Jackie Sansone motioned to restructure excellence award and add additional awards; Simone Waldon seconded; motion was unanimous
    1. Recognize Outstanding Faculty award
    2. Recognize New staff award
  - Jackie Sansone motioned to expand award to any staff member regardless of FTE status; Rebecca Birkner seconded; motion was unanimous
    1. Less than 75%
    2. Part time (keep 3 years on campus)
  - Award changes on Staff Council website
- b. Vice-President Report
  - New Professional Development initiative
  - Meeting with HR regarding workshops
- c. Treasurer Report
  - Working historical data
- d. Committee Reports
  - Involvement Standing Committee
    - Good response from sponsors on games
    - Will be having additional meetings-focusing on Staff Day
    - Submit new name for paint & sip to Lisa Winstead
    - May have a sponsor for the designing of new shirts
    - There is a call out for items for raffle



- Goal for Faculty to donate
  - Communications Standing Committee
    - Latest Spotlight is out today-Laura Kahl
    - Department to be recognized will be out this Monday
    - Working with business' for prizes
  - Advocacy Standing Committee
    - New Committee Chair – Tom French
  - Fundraising Committee
    - No report
3. New Business
- a. Networking Initiative
    - After work Happy Hour-Once a month- Thursday or Friday
    - John will be sending out invite
  - b. Meetings changing due to schedule conflict- John will send out meetings update
  - c. Rebecca Birkner suggested Staff Council volunteer in the community- to give back
4. The next meeting is April (TBD), 2019 at 9:00 a.m. in the Meramec / Gasconade Room, Havener Center.
5. Motion to adjourn made by Jackie Sansone, Seconded by Barbi Spencer; Meeting Adjourned at 9:52 a.m.