1. The meeting was called to order at 9:00 a.m. by John Cook.
   a. Attendance
   b. Motion to accept the February minutes made by Jackie Sansone, Second by Barbie Spencer; Motion Unanimously Approved.

2. Reports:
   a. President Report
      o Membership Changes
         • Rhonda Drennan left Missouri S&T
         • Michele Warren left Missouri S&T
         • Beth Abner left Missouri S&T
         • Trini Lilly stepped down
      o Chancellor Search Committee
         • Started interviews
         • Evaluating candidates list
         • Will be moving to a new phase in April
         • Communications coming out in two weeks
      o Total Rewards Advisory Committee (TRAC)
         • New retirement plan proposal is moving forward and finalized
         • Current retirement plan fees are not visible and being adjusted on how fees will be seen
         • Shared leave program has a 0 balance at this time
- Staff would like testimonials from staff who received shared leave
- Doing seminars to educate on total rewards
- Discussion on thanking donators who donated to shared leave program
  - Meeting with the Chancellor
    - Gave Exec Committee an idea of current state of affairs
    - Budget is an issue and being looked at
  - Intercampus Staff Advisory Council (ISAC)
    - Finding mission statement and moving forward
  - Executive Officer Meeting
    - Excellence awards – 250 word limit
    - Looking at continue how they are or members at large or GS scale
    - Jackie Sansone motioned to restructure excellence award and add additional awards; Simone Waldon seconded; motion was unanimous
      1. Recognize Outstanding Faculty award
      2. Recognize New staff award
    - Jackie Sansone motioned to expand award to any staff member regardless of FTE status; Rebecca Birkner seconded; motion was unanimous
      1. Less than 75%
      2. Part time (keep 3 years on campus)
    - Award changes on Staff Council website
b. Vice-President Report
- New Professional Development initiative
- Meeting with HR regarding workshops
c. Treasurer Report
- Working historical data
d. Committee Reports
  - Involvement Standing Committee
    - Good response from sponsors on games
    - Will be having additional meetings-focusing on Staff Day
    - Submit new name for paint & sip to Lisa Winstead
    - May have a sponsor for the designing of new shirts
    - There is a call out for items for raffle
Goal for Faculty to donate
- Communications Standing Committee
  - Latest Spotlight is out today - Laura Kahl
  - Department to be recognized will be out this Monday
  - Working with business’ for prizes
- Advocacy Standing Committee
  - New Committee Chair – Tom French
- Fundraising Committee
  - No report

3. New Business
   a. Networking Initiative
      - After work Happy Hour - Once a month - Thursday or Friday
      - John will be sending out invite
   b. Meetings changing due to schedule conflict - John will send out meetings update
   c. Rebecca Birkner suggested Staff Council volunteer in the community - to give back

4. The next meeting is April (TBD), 2019 at 9:00 a.m. in the Meramec / Gasconade Room, Havener Center.

5. Motion to adjourn made by Jackie Sansone, Seconded by Barbi Spencer; Meeting Adjourned at 9:52 a.m.