



Member Attendance

Sylvia Dees

Chair

John Cook

Vice Chair

Victoria Hagni

Secretary

Shasta Lawrence

Treasurer

Beth Abner,

Past Chair

Christina Barton

Joe Boehm

Bea Bonebrake

Theresa Busch

Timothy Cain

Julie Creamer

Victoria Hagni

Kathy Inman

Emily Kost

Stephanie Martensen

Barbie Spencer

James Tharp

Joe Tupper

Michelle Warren

Jeannie Werner

Guest Attendance

Tara Stone

1. The meeting was called to order at 9:00 a.m. by Beth Abner.
2. A motion was made by Shasta Lawrence to accept the August minutes, Sylvia Dees seconded. Motion unanimously approved.
3. Old Business/New Business.
 - Beth Abner
 - Thanked everyone, as past chair, for their involvement in Staff Council.
 - Gavel was passed to incoming chair, Sylvia Dees.
 - Sylvia Dees
 - Staff Council Reference Pack – asked everyone to read over.
 - Introductions were made around the room.
 - Elections of vacant positions
 - Vice-Chair: John Cook
 - Secretary: Victoria Hagni
 - Tara Stone – Staff Council website
 - James Tharp asked to revamp the website.
 - Ideas thus far include:
 - Homepage – break down into specific pages for information
 - New content page



- Condense navigation
- Current members with updated pictures.
- Highlight somewhere easy to see that meetings are open to all staff members, and are encouraged to attend.
- Standing Committees:
 - Campus Involvement – Barbie Spencer, Chair
 - Committee members: Bea Bonebrake, Emily Kost, Shasta Lawrence, Christina Barton, James Tharp, and Tim Cain.
 - Advocacy – Stephanie Martensen, Chair
 - Committee members: Michele Warren, Tim Crain, Joe Tupper, Sylvia Dees, and Theresa Busch.
 - Communications – James Tharp, Chair
 - Committee members: John Cook, Joe Tupper, Christina Barton, and Barbie Spencer.
- Ad-Hoc representative – Beth Abner is replacing Barbara Schubring.
- Strategic Plan – Sylvia asked that anyone with thoughts or changes to e-mail them to her before 3:00 today.
- By-laws – Needs revamped, wording needs updated.
- Fall appreciation – October 31st. Puck has been reserved. Details discussed were:
 - Contests – Pumpkin carving and costume.
 - KMNR Roadshow to provide music.
 - Hand out candy to departments (in costume) to promote the day.
 - Not many t-shirts left to sell. Maybe take orders before next year.
- Staff Day – Ideas for theme to be discussed at next meeting. One idea mentioned was a fiesta theme.
- Advocacy report
 - Formal grievance process for staff –written process found and will be discussed further.
 - Election process for staff members – Questioned why staff could only see nominees in their own category, and not all nominees. Tabled until October meeting.



- Title IX training – Chancellor Maples working on getting talking points for staff. May be going away in a few years.
 - Monthly meeting with Chancellor Maples – Issues to be discussed:
 - Training for managers/supervisors
 - Funding taken away after position was vacated.
 - Needs to be mandated by Chancellor.
 - Building moral on campus.
 - Photo session – John Cook to schedule a photo session with Sam for Staff Council group photo and individual photos of each member.
 - Refreshments were served.
4. Meeting adjourned at 10:00 a.m.