1. The meeting was called to order at 9:00 a.m. by Beth Abner.

2. A motion was made by Shasta Lawrence to accept the August minutes, Sylvia Dees seconded. Motion unanimously approved.

   - Beth Abner
     - Thanked everyone, as past chair, for their involvement in Staff Council.
     - Gavel was passed to incoming chair, Sylvia Dees.
   - Sylvia Dees
     - Staff Council Reference Pack – asked everyone to read over.
     - Introductions were made around the room.
   - Elections of vacant positions
     - Vice-Chair: John Cook
     - Secretary: Victoria Hagni
   - Tara Stone – Staff Council website
     - James Tharp asked to revamp the website.
     - Ideas thus far include:
       - Homepage – break down into specific pages for information
       - New content page
• Condense navigation
• Current members with updated pictures.
• Highlight somewhere easy to see that meetings are open to all staff members, and are encouraged to attend.

• Standing Committees:
  o Campus Involvement – Barbie Spencer, Chair
    ▪ Committee members: Bea Bonebrake, Emily Kost, Shasta Lawrence, Christina Barton, James Tharp, and Tim Cain.
  o Advocacy – Stephanie Martensen, Chair
    ▪ Committee members: Michele Warren, Tim Crain, Joe Tupper, Sylvia Dees, and Theresa Busch.
  o Communications – James Tharp, Chair
    ▪ Committee members: John Cook, Joe Tupper, Christina Barton, and Barbie Spencer.

• Ad-Hoc representative – Beth Abner is replacing Barbara Schubring.

• Strategic Plan – Sylvia asked that anyone with thoughts or changes to e-mail them to her before 3:00 today.

• By-laws – Needs revamped, wording needs updated.

• Fall appreciation – October 31st. Puck has been reserved. Details discussed were:
  o Contests – Pumpkin carving and costume.
  o KMNR Roadshow to provide music.
  o Hand out candy to departments (in costume) to promote the day.
  o Not many t-shirts left to sell. Maybe take orders before next year.

• Staff Day – Ideas for theme to be discussed at next meeting. One idea mentioned was a fiesta theme.

• Advocacy report
  o Formal grievance process for staff – written process found and will be discussed further.
  o Election process for staff members – Questioned why staff could only see nominees in their own category, and not all nominees. Tabled until October meeting.
• Title IX training – Chancellor Maples working on getting talking points for staff. May be going away in a few years.

• Monthly meeting with Chancellor Maples – Issues to be discussed:
  o Training for managers/supervisors
    ▪ Funding taken away after position was vacated.
    ▪ Needs to be mandated by Chancellor.
  o Building moral on campus.

• Photo session – John Cook to schedule a photo session with Sam for Staff Council group photo and individual photos of each member.

• Refreshments were served.

4. Meeting adjourned at 10:00 a.m.