



Member Attendance

Sylvia Dees

Chair

John Cook

Vice Chair

Victoria Hagni

Secretary

Shasta Lawrence

Treasurer

Beth Abner,

Past Chair

Christina Barton

Bea Bonebrake

Theresa Busch

Timothy Cain

Julie Creamer

Kathy Inman

Emily Kost

Stephanie Martensen

Barbie Spencer

James Tharp

Guest Attendance

Neil Outar

Cady Holmes

Ashley Newton

Clorice Reyes

Jody Seely

Julie Creamer

Simone Walden

Joe Tupper

Jeannie Werner

1. The meeting was called to order at 9:02 a.m. by Sylvia Dees.
2. A motion was made by Christina Barton to accept the September minutes. Motion unanimously approved.
3. New Business
 - **Cady Holmes from Diversity & Inclusion** looking for volunteers for commencement, Dec. 16
 - Volunteers can be staff or faculty helping from 8:30am-3pm on the day of commencement, Dec. 16
 - They are looking for about 8-10 ushers; hourly staff may use this as comp time
 - Contact Ashley Newton by November 1st; newtona@mst.edu
 - **CCDI – Neil Outar**
 - Recap of Diversity & Inclusion’s climate survey meeting
 - Overall great turnout from staff represented
 - Compensation/ medical benefits change was a major issue brought up by staff
 - Cuba is planning to draw from committees that are being formed. Each committee will be formed around the main problem areas on our campus.
 - **Staff Scholarship Deadline**



- Encourage those in your department who are seeking to further their education
- Deadline is November 1st
- **GRACE**
 - Building coordinators; please check on Y drive > Staff Council and let Sylvia know which building you are in
 - Sylvia will send out a list of food items to donate to the building coordinators
- **St. Pat's Sweatshirts**
 - Talk to creatives in your department to see if they would like to design one strictly for staff
- **Chilli cookoff**
 - Remember to submit recipes; will be held on Fall Staff Appreciation day by Engineering Management
- **Meeting with the Chancellor**
 - VC, John Cook went over things like the ramifications for staff donating leave time in a "leave pool"
 - How can staff get more visibility? The importance of making our meetings more in the public eye
 - Mandatory training for supervisors/managers
 - MyPerformance possibly to change with 360 evaluations

4. Standing Committees:

- **Campus Involvement – Barbi Spencer, Chair**
 - Fall Appreciation Day – 10/31 from 9:30-11 at the Puck
 - Barbi is sending out sign up sheet, contact her
 - "reverse" trick-or-treat on 10/29 to garner enthusiasm
- **Advocacy – Stephanie Martensen, Chair**
 - Everything John mentioned in Chancellor's meeting is a recurring theme in the advocacy meetings
 - Really focusing on becoming a louder voice for staff
- **Communications – James Tharp, Chair**
 - Currently helping Tara with website update by adding information
 - New staff pictures need to be taken for website
 - More information is to be moving to Facebook page



5. Updates from Sylvia

- Thank you cards for Fall Staff Appreciation Day
- Tap into donation venues we may have personally
- GRACE donation drive.
- Introduction of visitors

6. Meeting adjourned at 10:08 a.m.