



## Member Attendance

Beth Abner,

**Chair**

Sylvia Dees

**Vice Chair**

Kathy Inman

**Secretary**

Shasta Lawrence

**Treasurer**

Joe Boehm

**Past Chair**

Christina Barton

John Cook

Julie Creamer

Christina Cresswell

Jessica Gargus

Victoria Hagni

Stephanie Martensen

Michelle Warren

James Tharp

Jeannie Werner

Dedie Wilson

### **Guest Attendance**

Cady Holmes

Ben White

1. Meeting called to order at 9:00 a.m. by Beth Abner.
2. A motion made by James Tharp to accept the July minutes, Sylvia Dees seconded. Motion unanimously approved.
3. Old Business/New Business.
  - Ben White – Title IX & Equity panel explanation.
    - Handles complaints for sexual or discrimination issues.
    - 3 paths after investigation:
      - Conflict resolution: Mediation with party involved.
      - Administration resolution: Title IX Coordinator and parties involved.
      - Formal hearing: Hearing panel – 3 members plus alternate.
        - Review and hold hearing – 51% standard.
    - Several trainings are held throughout the year for panel members required.
    - Both faculty and staff members are on the panel.
    - Unbiased and uncensored evidence.
    - Three-year commitment.
    - Contact Cady Holmes-Muskovin if interested.
  - Elections for Staff Council – Friday deadline
    - Members to be considering executive positions and committee heads.
  - Scholarships
    - Update on website about donating – blurb on details.



- Advocacy Committee
  - No meetings this summer. Meeting in 2 weeks
  - Discussed if wellness program is staying with budget cutbacks.
  
- ISAC
  - Met yesterday. Relationship with the President needs rebuilt-suggested meeting with him once a month. Discussed keeping all campuses under one-umbrella and streamline organizations.
  
- Walt Branson – leaving S&T and going to Wright State.
  
- Dedie Wilson-Policy put in place to protect staff – motion seconded by Julie B. Creamer-was not taken to vote and tabled for this meeting. Will address this in the October meeting.
  
- Chancellor meets with Staff Council officers once per month.
  - Everyone on campus needs to save energy wherever possible.

4. Meeting adjourned at 9:52 a.m.