Member Attendance

Beth Abner, Chair
Sylvia Dees, Vice Chair
Kathy Inman, Secretary
Shasta Lawrence, Treasurer
Joe Boehm, Past Chair

John Cook
Julie Creamer
Christina Cresswell
Victoria Hagni
Stephanie Martensen
Jake Otto

Lee Miller
Barbara Schubring

1. The meeting was called to order at 9:03 a.m. by Beth Abner.

2. A motion was made by Jake Otto to accept the December minutes, Stephanie Martensen seconded. Motion unanimously approved.

   - Passed around thank you cards to sign for donors.
   - Advocacy committee – Stephanie Martensen
     - Decision made for a vote of nine to approve bi-laws. John Cook made the motion to accept, Julie Creamer seconded.
     - The first committee meeting will be held in two weeks to review grievances: 1) The paid week off for Columbia campus the week between Christmas and New Year. 2) Titles and pay concerns – will bring to council, then up through administration.
   - Recipe Challenge – Project scope and logistics was passed out. Waiting to see what Sarah Ellis has.
   - Chancellor’s Cabinet – Beth Abner and Sylvia Dees.
     - Employee Scholarship Program – Joe Boehm met with Walt Branson to discuss cost of tuition for employees: With 75% tuition the cost per course is $391. At Columbia College the cost would be $825.
     - Pay issues – Discussed low morale, would like athletic discount for staff, and free access to the gym.
   - Adopted Family for Christmas – They were given gift cards and gifts for children. They were very thankful.
• Lee Miller –  
  o Health insurance was off to a great start, new things are coming.  
  o Xerox letter – will receive an e-mail in the next week or two to get ready for verification of insured.  
• Charity drives – Expand from GRACE at Christmas to other times such as: other holidays, back to school, Russell House, Hope House, Camp David, etc.  
• Student Organizations – Should Staff Council help to promote through our communications?  
• Upcoming events –  
  o Staff Council has been invited to speak with Dr. Choi.  
  o Expectations – More conversation about climate on campus, solutions to problems.  
  o E-mail Ideas/questions to Beth Abner to be added to the agenda.  
• Staff Day –  
  o Theme – Beth will e-mail everyone top five themes to vote on and will e-mail the winner.  
  o Leads were chosen for categories as follows: Co-chair-Victoria Hagni; Decorations-Christina Cresswell; Video-Victoria Hagni/Jake Otto; Staff Excellence Awards-Shasta Lawrence; Volunteers-Kathy Inman; T Shirts-Jake Otto. Leads still needed: Lunch; Raffle/Auction; Games/Activity Scheduler; Power Point; Program; and Service Awards.

4. The next meeting is February 9th at 9 a.m. in the Silver and Gold Room.

5. The meeting adjourned at 10:00 a.m.