



## Member Attendance

Beth Abner, <b>Chair</b>	John Cook	<b>Guest</b>
Sylvia Dees <b>Vice Chair</b>	Julie Creamer	<b>Attendance</b>
Kathy Inman <b>Secretary</b>	Christina	<i>Lee Miller</i>
Shasta Lawrence <b>Treasurer</b>	Cresswell	<i>Barbara</i>
Joe Boehm <b>Past Chair</b>	Victoria Hagni	<i>Schubring</i>
	Stephanie	
	Martensen	
	Jake Otto	

1. The meeting was called to order at 9:03 a.m. by Beth Abner.
2. A motion was made by Jake Otto to accept the December minutes, Stephanie Martensen seconded. Motion unanimously approved.
3. Old Business/New Business.
  - Passed around thank you cards to sign for donors.
  - Advocacy committee – Stephanie Martensen
    - Decision made for a vote of nine to approve bi-laws. John Cook made the motion to accept, Julie Creamer seconded.
    - The first committee meeting will be held in two weeks to review grievances: 1) The paid week off for Columbia campus the week between Christmas and New Year. 2) Titles and pay concerns – will bring to council, then up through administration.
  - Recipe Challenge – Project scope and logistics was passed out. Waiting to see what Sarah Ellis has.
  - Chancellor's Cabinet – Beth Abner and Sylvia Dees.
    - Employee Scholarship Program – Joe Boehm met with Walt Branson to discuss cost of tuition for employees: With 75% tuition the cost per course is \$391. At Columbia College the cost would be \$825.
    - Pay issues – Discussed low morale, would like athletic discount for staff, and free access to the gym.
  - Adopted Family for Christmas – They were given gift cards and gifts for children. They were very thankful.



- Lee Miller –
    - Health insurance was off to a great start, new things are coming.
    - Xerox letter – will receive an e-mail in the next week or two to get ready for verification of insured.
  - Charity drives – Expand from GRACE at Christmas to other times such as: other holidays, back to school, Russell House, Hope House, Camp David, etc.
  - Student Organizations – Should Staff Council help to promote through our communications?
  - Upcoming events –
    - Staff Council has been invited to speak with Dr. Choi.
    - Expectations – More conversation about climate on campus, solutions to problems.
    - E-mail Ideas/questions to Beth Abner to be added to the agenda.
  - Staff Day –
    - Theme – Beth will e-mail everyone top five themes to vote on and will e-mail the winner.
    - Leads were chosen for categories as follows: Co-chair-Victoria Hagni; Decorations-Christina Cresswell; Video-Victoria Hagni/Jake Otto; Staff Excellence Awards-Shasta Lawrence; Volunteers-Kathy Inman; T Shirts-Jake Otto. Leads still needed: Lunch; Raffle/Auction; Games/Activity Scheduler; Power Point; Program; and Service Awards.
4. The next meeting is **February 9<sup>th</sup>** at 9 a.m. in the Silver and Gold Room.
5. The meeting adjourned at 10:00 a.m.